efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493197006186

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

OMB No 1545-0047

Open to Public

Department of the Treasury

foundations)

► Do not enter social security numbers on this form as it may be made public ► Information about Form 990 and its instructions is at <u>www.IRS.gov/form990</u>

Fairfax, VA 22030 May the IRS discuss this return with the preparer shown above? (see instructions)

Use Only

. ✓ Yes ☐ No

Form	990 (2						Page 2
Par	t III		f Program Servi	_			_
1	Briefl		ile O contains a resp ganization's mission	onse or note t	o any line in this Part	III	
_							
2				ant program se	ervices during the yea	r which were not listed on	√Yes ✓No
	If"Ye	s," describe thes	e new services on So	hedule O			
3			ase conducting, or m			onducts, any program	「Yes ✓ No
	If"Ye	s," describe thes	e changes on Schedu	ule O			
4	expen	ses Section 501) organizations	s are required to repoi	nree largest program services, rt the amount of grants and allo	
4a	(Code	2) (Expenses \$	2,021,635	including grants of \$) (Revenue \$)
	EDUC	ATIONAL INFORMATION	ON CONCERNING THE CIV	/IL RIGHTS OF AL	LAMERICANS THE ACRU	TECTED CIVIL RIGHTS OF ALL AMERIC ACHIEVES THIS GOAL BY FILING AMIC IMPORTANT CONSTITUTIONAL ISSUE	CUS CURAE BRIEFS IN CIVIL
	(Code	2) (Expenses \$	49,407	ıncludıng grants of \$) (Revenue \$)
						BLIC POLICY) CONDUCTS INDEPENDE ND OTHER ENTITLEMENT POLICIES	NT, NON-PARTISAN RESEARCH
4 c	(Code	2) (Expenses \$	161,134	including grants of \$) (Revenue \$)
	EFFOI REGIS	RTS INCLUDE EDUCA STER AND CAST A BAI	TING THE PUBLIC IN WAY	'S TO PREVENT V CE ADDITIONALL'	OTER FRAUD AND ENSURI Y, THE EIDF IS WORKING	OX INTEGRITY AND AIMS TO ELIMINAT NG THAT ANYONE WHO IS LEGALLY E AT THE LOCAL LEVEL TO IDENTIFY ISS	NTITLED TO VOTE CAN
			es (Describe in Sche				

) (Revenue \$

including grants of \$

2,232,176

(Expenses \$

Total program service expenses ►

art IV	Checklist o	of Required	Schedules
--------	-------------	-------------	-----------

	Checkingt of Required Concedures		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Yes	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII ***	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17	Yes	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

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Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2^7 If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV			
_		28a		No
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I </i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36	Yes	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Pal	Check if Schedule O contains a response or note to any line in this Part V			.г
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 36			
b	Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable 1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable		-	
	gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	5c 6a		No
b	organization solicit any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
_	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			N
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No ——
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Νo
a	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter		احي	
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes " has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule O	14h		

orm 990	(2015) Page 6
art VI	Governance, Management, and Disclosure
	For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.
	Check if Schedule O contains a response or note to any line in this Part VI
Sectio	n A. Governing Body and Management

					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	5			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O					
b	Enter the number of voting members included in line 1a, above, who are independent	1b	4			
2	Did any officer, director, trustee, or key employee have a family relationship or a bu other officer, director, trustee, or key employee?		· · · · · · · · · · · · · · · · · · ·	2		No
3	Did the organization delegate control over management duties customarily performe supervision of officers, directors or trustees, or key employees to a management co			3		No
4	Did the organization make any significant changes to its governing documents since filed?	e the p	orior Form 990 was	4		No
5	Did the organization become aware during the year of a significant diversion of the o	organız	ation's assets? .	5		No
6	Did the organization have members or stockholders?			6		No
7a	Did the organization have members, stockholders, or other persons who had the powering more members of the governing body?			7a		No
b	Are any governance decisions of the organization reserved to (or subject to approve or persons other than the governing body?			7b		No
8	Did the organization contemporaneously document the meetings held or written activear by the following	ions u	ndertaken during the			
а	The governing body?			8a	Yes	
b	Each committee with authority to act on behalf of the governing body?			8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule</i>			9		No
-	etion P. Dolinias (This Section B requests information about policies not					
56	ection B. Policies (This Section B requests information about policies not	requi	ired by the Internal F	Reveni	ue Cod	e.)
		requ	ired by the Internal F	Revenu	yes	e.) No
10a	Did the organization have local chapters, branches, or affiliates?			10a		
10a			of such chapters,			No
10a b	Did the organization have local chapters, branches, or affiliates?	tivitie	s of such chapters, exempt purposes?	10a 10b		No
10a b 11a	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the ac affiliates, and branches to ensure their operations are consistent with the organization at the organization provided a complete copy of this Form 990 to all members of its consistent with the organization provided accomplete copy of this Form 990 to all members of its consistent with the organization provided accomplete copy of this Form 990 to all members of its consistent with the organization provided accomplete copy of this Form 990 to all members of its consistent with the organization provided accomplete copy of this Form 990 to all members of its consistent with the organization provided accomplete copy of this Form 990 to all members of its consistent with the organization provided accomplete copy of this Form 990 to all members of its consistent with the organization provided accomplete copy of this Form 990 to all members of its consistent with the organization provided accomplete copy of this Form 990 to all members of its consistent with the organization provided accomplete copy of this Form 990 to all members of its consistent with the organization provided accomplete copy of this Form 990 to all members of its consistency and its consistency accomplete copy of this form 990 to all members of its consistency accomplete copy of the consistency accomplete copy of the copy o	tivitie ion's e	s of such chapters, exempt purposes? erning body before filing	10a 10b	Yes	No
10a b 11a b	Did the organization have local chapters, branches, or affiliates?	ts gov	s of such chapters, exempt purposes? erning body before filing	10a 10b	Yes	No
10a b 11a b 12a	Did the organization have local chapters, branches, or affiliates?	tivitie ion's e its gov Form 9	s of such chapters, exempt purposes? erning body before filing erning body before filing erning body before filing	10a 10b	Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	tivitie ion's e its gov Form S	s of such chapters, exempt purposes? erning body before filing	10a 10b 11a 12a 12b	Yes	No No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	tivitie ion's e its gov Form 9 Ily inte	s of such chapters, exempt purposes? erning body before filing	10a 10b 11a 12a 12b	Yes	No No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the ac affiliates, and branches to ensure their operations are consistent with the organization Has the organization provided a complete copy of this Form 990 to all members of it the form? Describe in Schedule O the process, if any, used by the organization to review this libit to organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annual rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with in Schedule O how this was done.	tivitie ion's e its gov Form 9 Ily inte	s of such chapters, exempt purposes? erning body before filing	10a 10b 11a 12a 12b	Yes	No No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	tivitie ion's e its gov Form 9 Illy inte h the p	s of such chapters, exempt purposes? erning body before filing	10a 10b 11a 12a 12b 12c 13	Yes	No No No
10a b 11a b 12a b c 13 14	Did the organization have local chapters, branches, or affiliates?	tivitie ion's e its gov Form 9 Ily inte h the p	s of such chapters, exempt purposes? erning body before filing	10a 10b 11a 12a 12b 12c 13	Yes	No No No
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	tivitie ion's e its gov Form 9 Ily inte h the p	s of such chapters, exempt purposes? erning body before filing	10a 10b 11a 12a 12b 12c 13	Yes	No No No
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	tivitie ion's e its gov Form 9 Ily inte h the p	s of such chapters, exempt purposes? erning body before filing	10a 10b 11a 12a 12b 12c 13 14	Yes	No No No
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates?	tivitie ion's e its gov Form 9 illy inte h the p view ar he deli	s of such chapters, exempt purposes? erning body before filing	10a 10b 11a 12a 12b 12c 13 14	Yes	No No No
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates?	tivitie ion's e its gov . Form 9 . Illy inte . h the p . view ar he deli . or sim . ce step	s of such chapters, exempt purposes? erning body before filing	10a 10b 11a 12a 12b 12c 13 14 15a 15b	Yes	No No No No

17 List the States with which a copy of this Form 990 is required to be filed

AL,AK,AR,CA,CT,FL,GA,HI,IL,KS,KY,MD,MA,MI,MN,MS,NH,NJ,NM,NY,NC,OH,OK,OR,PA, RI,SC,TN,UT,VA,WV,WI

- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply
 - ☐ Own website ☐ Another's website ☐ Upon request ☐ Other (explain in Schedule O)
- Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- State the name, address, and telephone number of the person who possesses the organization's books and records ►SUSAN CARLESON 3213 Duke Street 625 Alexandria, VA 22314 (703) 807-0242

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this $Part\ VII$.

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter - 0 - in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours	more pers	than on is	one bot	not box h ar	check (, unle n office ustee	ess er)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	from the organization and related organizations
(1) SUSAN A CARLESON Chairman, CEO and Treasurer	40 00	x		х				138,000	0	0
(2) EDWIN MEESE III Director	2 00	х						0	0	0
(3) MORTON BLACKWELL Director	2 00	х						0	0	0
(4) DAVID LEEDOM Director	2 00	х						0	0	0
(5) WENDY BORCHERDT LEROY Director	2 00	х						0	0	0
										Form 990 (2015)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title				one l both	oox, an d	heck unless officer stee)		(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organization and related organizations
1b							 -				_
c d	Total from continuation sho Total (add lines 1b and 1c)	=			٠.	٠.			138,000		
2	Total number of individuals	(including but not	limited :	to the	se l	liste	d abov	e) wl	ho received more th	nan	

2	Total number of individuals (including but not limited to those listed above) who received more than
	\$100,000 of reportable compensation from the organization $ ilde{ t F}$ 1

			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee			
	on line 1a? If "Yes," complete Schedule J for such individual	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule I for such			
	ındıvıdual	4		No
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for			
	services rendered to the organization? If "Yes," complete Schedule J for such person	5		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A)	(B)	(C)
Name and business address	Description of services	Compensation
HSP Direct	Direct Mail Consulting	499,155
13755 Sunnse Valley Dr 450 Herndon, VA 20171		
Fulfillment House	Print and mailshop	286,015
22630 Dulles Summit Ct Sterling, VA 20166		
Southwest Publishing	Print and mailshop	269,822
2600 NW Topeka Blvd Topeka, KS 66617		
RST Marketing	Pnnt and mailshop	379,251
1272 Corporate Park Dr Forest, VA 24551		
L & E Meridian	Pnnt and mailshop	541,951
8000 Corporate Ct Springfield, VA 22153		
3. Total number of independent centractors (including but not limited to those list	tad above \ who recoved more than	

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ► 9

Part V	/III							_
				nse or note to any lin	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Giffs, Grants illar Amounts	c d	Membership du Fundraising eve Related organiz	ents 1b cations 1d					
Contributions, Giffs, Grants and Other Similar Amounts	f g	Check if Schedule O contains a resignose or note to any line in this Part VIII . CA						
Program Service Revenue	b c d e	All other progra	am service revenue	Business Code		77		
<u> </u>	3	Investment inc and other simil Income from inves	ome (including dividender amounts)	ds, interest,	1.3.7	220 501		7,2
	6a b	Gross rents Less rental expenses Rental income			229,501	229, 501		
	d 7a	Net rental inco Gross amount from sales of assets other	(ı) Securities					
÷	c d	other basis and sales expenses Gain or (loss) Net gain or (los Gross income f	4,944 ss)		4,944			4,9
Other Revenue	c	\$ of contributions See Part IV, lir Less direct ex Net income or i	penses b (loss) from fundraising from gaming activities in 19	events ▶-				
	c 10a	Net income or in Gross sales of returns and allo	(loss) from gaming acti inventory, less owances . a	vities≱⊷				
900	11a	Net income or	(loss) from sales of inve					
	d	Total. Add lines		•				

Part IX Statement of Functional Expenses

Section	on $501(c)(3)$ and $501(c)(4)$ organizations must complete all columns	All other organiza	atıons must com	plete column (A)	
	Check if Schedule O contains a response or note to any line in t	his Part IX	<u> </u>	<u> </u>	<u> </u>
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	24,000	24,000		
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	138,000	82,800	34,500	20,700
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include section $401(k)$ and $403(b)$ employer contributions)				
9	Other employee benefits				
10	Payroll taxes	9,878	5,927	2,469	1,482
11	Fees for services (non-employees)				
а	Management				
b	Legal	215,180	205 ,207	5,591	4,382
c	Accounting	23,730	0	23,730	0
d	Lobbying				
e	Professional fundraising services See Part IV, line 17	478,615			478,615
f	Investment management fees	8,663	0	8,663	0
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	275,749	247,312	16,770	11,667
12	Advertising and promotion				
13	Office expenses	2,865	525	2,322	18
14	Information technology	17,827	14,313	3,514	0
15	Royalties				
16	Occupancy	1,908	382	1,526	0
17	Travel	1,564	1,564	0	0
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,526	0	1,526	0
23	Insurance	3,589	320	3,189	80
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	Postage/mailing service	2,051,239	1,021,581	127,494	902,164
b	Printing and copying	863,210	409,843	99,780	353,587
c	List rental	251,369	125,547	14,950	110,872
d	Caging and escrow	100,805	50,348	5,995	44,462
е	All other expenses	121,930	42,507	18,868	60,555
25	Total functional expenses. Add lines 1 through 24e	4,591,647	2,232,176	370,887	1,988,584
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ if following SOP 98-2 (ASC 958-720)	2744 622	1054047	220 676	1 606 607

Part X Balance Sheet

					(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing		_	192,720	1	292,259
	2	Savings and temporary cash investments			40,308	2	15,000
	3	Pledges and grants receivable, net				3	,
	4	Accounts receivable, net			99.456	4	101,147
	5	Loans and other receivables from current and former offic		tructoos	00, 100		101,111
		key employees, and highest compensated employees Co	mplete Part II				
Assets	6	Loans and other receivables from other disqualified perso section 4958(f)(1)), persons described in section 4958(contributing employers and sponsoring organizations of s voluntary employees' beneficiary organizations (see instriction of Schedule L	c)(3)(B), and ection 501(c)(9)		5	
8	1			1	0.005	6	20.045
4	7	Notes and loans receivable, net			84,015	7	60,015
	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges		-		9	
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	14,539			
	b	Less accumulated depreciation	10b	13,338	1,667	10c	1,201
	11	Investments—publicly traded securities			915,131	11	945,293
	12	Investments—other securities See Part IV, line 11 .				12	
	13	Investments—program-related See Part IV, line 11 .				13	
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)			1,333,297	16	1,414,915
	17	Accounts payable and accrued expenses		1	134,532	17	59,616
	18	Grants payable		1		18	
	19	Deferred revenue		. 1		19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability Complete Part IV or	f Schedule D			21	
Liabilities	22	Loans and other payables to current and former officers, of key employees, highest compensated employees, and dis	lirectors, trust				
园		persons Complete Part II of Schedule L	·			22	
Ē.	23	Secured mortgages and notes payable to unrelated third i	parties	Ì		23	
	24	Unsecured notes and loans payable to unrelated third par				24	
	25	Other liabilities (including federal income tax, payables to and other liabilities not included on lines 17-24) Complete Part X of Schedule D	related third	parties,		25	
		Tabel Habitata Add Inna 17 Abranah 25		}	134,532	25	59,616
	26	Total liabilities. Add lines 17 through 25			134,532	26	59,616
ψ O		Organizations that follow SFAS 117 (ASC 958), check her lines 27 through 29, and lines 33 and 34.	e ⊫ √ and co	mpiete			
<u> </u>	27	Unrestricted net assets	_		1,198,765	27	1,355,299
<u>ର</u>	28	Temporarily restricted net assets		•	.,,,,,,,,	28	.,,555,255
<u> </u>	29	Permanently restricted net assets				29	
Assets of Fund Balance	29	Organizations that do not follow SFAS 117 (ASC 958), ch complete lines 30 through 34.	eck here ► 厂	and		29	
ō	30	Capital stock or trust principal, or current funds				30	
	31	Paid-in or capital surplus, or land, building or equipment f				31	
S .	32	Retained earnings, endowment, accumulated income, or o			1 10 20	32	
	33	Total net assets or fund balances			1,198,765	- 1	1,355,299
ĕ						33	
	34	Total liabilities and net assets/fund balances			1,333,297	34	1,414,915

	1550 (2013)				raye 12
Par	Reconcilliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI				৮
	check if Schedule S contains a response of note to any line in this rate XI	· · · ·			• • •
1	Total revenue (must equal Part VIII, column (A), line 12)	. 1		4,7	761,663
2	Total expenses (must equal Part IX, column (A), line 25)	. 2		4 ,!	591,647
3	Revenue less expenses Subtract line 2 from line 1	. 3		i	170,016
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		1,1	198,765
5	Net unrealized gains (losses) on investments	. 5			-13,480
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	. 8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			-2
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		1,3	355,299
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				<u>. г</u>
				Yes	No
1	Accounting method used to prepare the Form 990	ın			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled a separate basis, consolidated basis, or both	or reviewed on			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited o basis, consolidated basis, or both	n a separate			
	Separate basis Consolidated basis F Both consolidated and separate basis				
C	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for of the audit, review, or compilation of its financial statements and selection of an independent according to the compilation of the second selection of the compilation of the comp	oversight untant?	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, ε Schedule O	xplaın ın			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set fo Single Audit Act and OMB Circular A-133?	rth in the	За		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not unde required audit or audits, explain why in Schedule O and describe any steps taken to undergo such		3b		

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SCHEDULE A Public

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Part I

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Reason for Public Charity Status (All organizations must complete this part.) See instructions.

2015
Open to Public Inspection

Name	of	the	orga	niza	tion
America	n C	CIVIL F	Rights	Unioi	n

Employer identification number

52-2121856

i ne	organı	zation is not a private re	oundation beca	ause it is (For lines 1	through 11, cr	neck only one	DOX)	
1	Γ	A church, convention	of churches, o	r association of churc	hes described	ın section 170	(b)(1)(A)(i).	
2	Γ	A school described in	section 170(b)(1)(A)(ii).(Attach S	chedule E (Forr	m 990 or 990-	EZ))	
3	Γ	A hospital or a cooper	atıve hospıtal	service organization	described in se	ction 170(b)(1	L)(A)(iii).	
4	Γ	A medical research or	ganızatıon ope	erated in conjunction v	with a hospital	described in s e	ection 170(b)(1)(A)(iii). Enter the
	_	hospital's name, city,						
5	ı				iiversity owned	or operated by	y a governmental unit d	lescribed in section
6	Г	170(b)(1)(A)(iv). (Co			described in e	ection 170(b)	(1)(4)(4)	
7	<u> </u>		=	_				onoral nublic
,	ļ¥	described in section 1				rom a governii	nental unit or from the g	leneral public
8	Γ	A community trust des				rt II)		
9	Г	An organization that r	normally recei	ves (1) more than 33	1/3% of its sup	port from cont	rıbutıons, membership	fees, and gross
-	,	receipts from activitie	es related to it	s exempt functions—s	subject to certa	ain exceptions	, and (2) no more than	3 3 1/3% of its support
		_			•		11 tax) from businesse	s acquired by the
10	Г	organization after Jun An organization organ					on 509(a)(4)	
11	, _	<u> </u>	•	•	•	•	nctions of, or to carry o	ut the nurnoses of
	'						n 509(a)(2) See sect io	
		the box in lines 11a th	rough 11d tha	it describes the type (of supporting o	rganization and	d complete lines 11e, 1	.1f, and 11g
а	Γ						organization(s), typical	
						ity of the direc	tors or trustees of the	supporting
ь	Г	organization You mus				n with its sunn	orted organization(s), b	y having control or
_	'						manage the supported	
		must complete Part I\			·			, ,
C	Γ						h, and functionally integ	grated with, its
_	_	supported organization		•	-		-	
d	ı						n with its supported org re m ent and an attentiv	
		(see instructions) Yo					rement and an accentiv	chess requirement
e	Γ						ıs a Type I, Type II, T	ype III functionally
		integrated, or Type III						
f	Ente	r the number of support					· · · · · · · · —	
g		Provide the following i	nformation abo	out the supported orga	anızatıon(s)			
		(:)	CHINE TAL	/!!!\		`	()	(.)
Nar	ne of c	(i) supported organization	(ii)EIN	(iii) Type of	(iv) Is the orga	•	(v) A mount of	(vi) A mount of other
IVai	110 01 3	supported organization		organization	listed in your		monetary support	support (see
				(described on lines	docum		(see instructions)	instructions)
				1-9 above (see				•
				instructions))				
						1	-	
					Yes	No		
Tota	I							
For F	aperv	vork Reduction Act Noti	ice, see the In	structions for Form 99	90 or 990EZ.	Cat No 11	285F	

Pa	Support Schedule f						
	(Complete only if you Part III. If the organiz						anry under
S	ection A. Public Support		,			,	
	Calendar year	(a)2011	(b) 2012	(c) 2013	(d)2014	(e) 2015	(f) Total
	fiscal year beginning in) > Gifts, grants, contributions, and				()		()
•	membership fees received (Do	2,782,576	2,353,697	2,516,591	2,141,438	4,519,996	14,314,298
	not include any unusual grants)						
2	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities						
_	furnished by a governmental unit						
	to the organization without						
_	charge	2 702 576	2 252 607	2 516 501	2 141 420	4 510 000	14 214 200
4	Total. Add lines 1 through 3	2,782,576	2,353,697	2,516,591	2,141,438	4,519,996	14,314,298
5	The portion of total contributions by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11, column						
6	(f) Public support. Subtract line 5						
	from line 4						14,314,298
S	ection B. Total Support						
	Calendar year	(a)2011	(b) 2012	(c)2013	(d) 2014	(e)2015	(f)Total
	fiscal year beginning in)	2,782,576	2,353,697	2,516,591	2,141,438	4,519,996	14,314,298
7 8	A mounts from line 4 Gross income from interest,	2,762,376	2,353,697	2,516,591	2,141,430	4,319,996	14,314,290
0	dividends, payments received on	252.470	264 574	24444	254.020	226 722	4 240 547
	securities loans, rents, royalties	252,178	261,574	344,144	254,928	236,723	1,349,547
	and income from similar sources						
9	Net income from unrelated						
	business activities, whether or not the business is regularly						
	carried on						
10	Other income Do not include						
	gain or loss from the sale of		12,269				12,269
	capital assets (Explain in Part						
11	VI) Total support. Add lines 7						
	through 10						15,676,114
12	Gross receipts from related activi	ties, etc (see ins	tructions)			12	
13	First five years.If the Form 990 is						organızatıon,
_	check this box and stop here					<u> ▶ </u>	
	ection C. Computation of Pu			4.4 1 (6)			
14	Public support percentage for 201			11, column (f))		14	91 310 %
15	Public support percentage for 201					15	90 290 %
16a	33 1/3% support test—2015. If the and stop here. The organization qu	-		•	ine 14 is 33 1/3%	or more, check th	is box ► ✓
ь	33 1/3% support test—2014.If th		, ,,		and line 15 is 33	1/3% or more, che	•
	box and stop here. The organizati					,	▶ □
17a	10%-facts-and-circumstances tes	-			, ,	•	
	is 10% or more, and if the organiz						
	in Part VI how the organization moorganization	eets the facts-an	u-circumstances	test ine organi	zation quanifies as	a publicly suppor	tea ► □
b	10%-facts-and-circumstances tes	t— 2014. If the ora	anızatıon dıd not c	heck a box on lin	e 13, 16a, 16b. o	r 17a, and line	F-1
	15 is 10% or more, and if the orga	anızatıon meets th	ne "facts-and-circ	umstances" test,	, check this box ai	nd stop here.	
	Explain in Part VI how the organiz	ation meets the "	facts-and-circums	stances" test Th	e organization qua	alifies as a publicly	
18	supported organization Private foundation. If the organization	ation did not chec	ca hoy on line 12	16a 16h 17a 4	or 17h chack this	hov and see	▶ □
10	instructions	and not check	. a box on fille 13	, 100, 100, 170, 0	. I / D, CHECK CHS	DOV AUR PEE	▶┌

Schedule A (Form 990 or 990-EZ) 2015 Page 3 Part W Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (f)Total (a)2011 **(b)**2012 (c)2013 (d)2014 **(e)**2015 (or fiscal year beginning in) 🕨 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public support. (Subtract line 7c from line 6) Section B. Total Support Calendar year (a)2011 **(b)**2012 (c)2013 (d)2014 (e)2015 (f)Total (or fiscal year beginning in) Amounts from line 6 10a Gross income from interest. dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2015 (line 8, column (f) divided by line 13, column (f)) 15 0 % Public support percentage from 2014 Schedule A, Part III, line 15 16

19a 33 1/3% support tests—2015. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization **▶**[33 1/3% support tests—2014. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

Section D. Computation of Investment Income Percentage

Investment income percentage from 2014 Schedule A, Part III, line 17

18

Investment income percentage for 2015 (line 10c, column (f) divided by line 13, column (f))

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

0 %

17

18

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked

	11b of Part I, complete Sections A and C If you checked 11c of Part I, complete Sections A, D, and E If you	u chec	ked 11	d of Part
Se	I, complete Sections A and D, and complete Part V) ction A. All Supporting Organizations			
	Ction A. An Supporting Organizations		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1	. 65	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	За		
Ь	Did the organization confirm that each supported organization qualified under section $501(c)(4)$, (5) , or (6) and satisfied the public support tests under section $509(a)(2)$? If "Yes," describe in Part VI when and how the organization made the determination.	3Ь		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections $501(c)(3)$ and $509(a)(1)$ or (2) ? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes.	4 c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
Ь	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
Ь	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		

from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI. 10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f)

c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit

- (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).
- 11 Has the organization accepted a gift or contribution from any of the following persons?
 - a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?
 - **b** A family member of a person described in (a) above?
 - c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.

9c

10a

10b

11a

11b

11c

Pa	rt IV Supporting Organizations (continued)			
S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.	2		
S	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
S	ection D. All Type III Supporting Organizations			
Ť	odion brain type and outporting organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	- 63	
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see The organization satisfied the Activities Test Complete line 2 below The organization is the parent of each of its supported organizations. Complete line 3 below The organization supported a governmental entity. Describe in Part VI how you supported a government e instructions.)			
2	Activities Test Answer (a) and (b) below.		Yes	No
•	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	За		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each	ı		l

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3**b**

Part V	Type III Non-Functionally	Integrated 509(a)(3)	Supporting	Organizations

	Check here if the organization satisfied the Integral Part Test as a qualifying t Type III non-functionally integrated supporting organizations must complete			ructions. All other
	Type III non-tunetionally integrated supporting organizations must complete	Jeeu IIII III	- Cirougii L	ı
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
L	Net short-term capital gain	1		
	Recoveries of prior-year distributions	2		
	Other gross income (see instructions)	3		
	Add lines 1 through 3	4		
	Depreciation and depletion	5		
}	Portion of operating expenses paid or incurred for production or collection or gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
,	Other expenses (see instructions)	7		
3	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI)			
	Acquisition indebtedness applicable to non-exempt use assets	2		
	Subtract line 2 from line 1d	3		
	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
	Multiply line 5 by 035	6		
	Recoveries of prior-year distributions	7		
	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
	Enter 85% of line 1	2		
	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
	Enter greater of line 2 or line 3	4		
;	Income tax imposed in prior year	5		
5	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
	Check here if the current year is the organization's first as a non-functionally-instructions)	integrate	d Type III supporting o	organization (see

Schedule A (Form 990 or 990-EZ) 2015			Page 7
Part V Type III Non-Functionally Integr	ated 509(a)(3) Suppor	rting Organizations (co	ontinued)
Section D - Distributions			Current Year
1 Amounts paid to supported organizations to accom	plish exempt purposes		
2 Amounts paid to perform activity that directly further excess of income from activity	ers exempt purposes of supp	orted organizations, in	
3 Administrative expenses paid to accomplish exemp	ot purposes of supported orga	nnızatıons	
4 Amounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval rec	quired)		
6 Other distributions (describe in Part VI) See instru	ıctıons		
7 Total annual distributions. Add lines 1 through 6			
Distributions to attentive supported organizations to details in Part VI) See instructions	o which the organization is re	esponsive (provide	
9 Distributable amount for 2015 from Section C, line	6		
10 Line 8 amount divided by Line 9 amount			
		(ii)	(iii)
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	Underdistributions Pre-2015	Distributable Amount for 2015
Distributable amount for 2015 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2015 (reasonable cause requiredsee instructions)			
3 Excess distributions carryover, if any, to 2015			
d. From 2012			
d From 2013			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2015 distributable amount			
i Carryover from 2010 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2015 from Section D, line 7			
Applied to underdistributions of prior years			
b Applied to 2015 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2			
(If amount greater than zero, see instructions) 6 Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (If amount greater than zero, see instructions)			
7 Excess distributions carryover to 2016. Add lines 3j and 4c			
8 Breakdown of line 7			
c Excess from 2013			
d From 2014			
e From 2015			

Supplemental Information.

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Fa	acts And Circumstances Test

Return Reference	Explanation
Pt II Ln 10	Other Income Part II, Line 10 Description Other income 2011 0 2012 12269 2013 0 2014 0 2015 0

Schedule A (Form 990 or 990-EZ) 2015

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DLN: 93493197006186

OMB No 1545-0047

Open to Public

SCHEDULE D

(Form 990)

Department of the Treasury

Supplemental Financial Statements ► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

the organization Civil Rights Union Organizations Maintaining Donor Advised Funds or Other Similar F	Empl	
	52-2	oyer identification number
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.		
(a) Donor advised funds	(b)	Funds and other accounts
otal number at end of year		
ggregate value of contributions to (during ear)		
ggregate value of grants from (during year)		
ggregate value at end of year		
the organization inform all donors and donor advisors in writing that the assets held in dor s are the organization's property, subject to the organization's exclusive legal control?	nor advis	sed Yes No
the organization inform all grantees, donors, and donor advisors in writing that grant funds I only for charitable purposes and not for the benefit of the donor or donor advisor, or for a erring impermissible private benefit?		
Conservation Easements. Complete if the organization answered "Yes" of	on Forn	n 990, Part IV, line 7.
ose(s) of conservation easements held by the organization (check all that apply)		
reservation of land for public use (e g , recreation or education) $\;$	ı hıstorı	cally important land area
rotection of natural habitat Γ Preservation of a	certified	historic structure
reservation of open space		
plete lines 2a through 2d if the organization held a qualified conservation contribution in temes and the last day of the tax year	the form	of a conservation
		Held at the End of the Year
I number of conservation easements	2a	
l acreage restricted by conservation easements	2b	
ber of conservation easements on a certified historic structure included in (a)	2c	
ber of conservation easements included in (c) acquired after 8/17/06, and not on a pric structure listed in the National Register	2d	
ber of conservation easements modified, transferred, released, extinguished, or terminate	ed by the	e organization during the
/ear ▶		
ber of states where property subject to conservation easement is located 🛌		
s the organization have a written policy regarding the periodic monitoring, inspection, han	—— idling of	
tions, and enforcement of the conservation easements it holds?		☐ Yes ☐ No
and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforc	ing cons	servation easements during the
unt of expenses incurred in monitoring, inspecting, handling of violations, and enforcing c	onserva	ition easements during the year
s each conservation easement reported on line 2(d) above satisfy the requirements of sec) and section 170(h)(4)(B)(ii)?	ction 17	^{0 (h)(4)}
art XIII, describe how the organization reports conservation easements in its revenue an nce sheet, and include, if applicable, the text of the footnote to the organization's financia organization's accounting for conservation easements		
Organizations Maintaining Collections of Art, Historical Treasures, Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	or Oth	ner Similar Assets.
e organization elected, as permitted under SFAS 116 (ASC 958), not to report in its reve s of art, historical treasures, or other similar assets held for public exhibition, education, ice, provide, in Part XIII, the text of the footnote to its financial statements that describe	orresea	arch in furtherance of public
e organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue s of art, historical treasures, or other similar assets held for public exhibition, education,		
ice, provide the following amounts relating to these items	► \$	
renue included on Form 990, Part VIII, line 1		
ice, provide the following amounts relating to these items	►\$_ or financ	cial gain, provide the
ice, provide the following amounts relating to these items venue included on Form 990, Part VIII, line 1 ets included in Form 990, Part X e organization received or held works of art, historical treasures, or other similar assets fo	►\$_ or financ	

Part	ш	Organizations Maintaining (continued)	Collections of A	rt, His	storical	Trea	sures,	or O	ther Similar	Ass	ets	
		the organization's acquisition, acce tion items (check all that apply)	ession, and other rec	ords, cl			_			ise of	fits	
а	┌ P	ublic exhibition		d	Lo	an or ex	xchange	progra	ams			
b	Γs	cholarly research		е	┌ Ot	her						
c	ГР	reservation for future generations										
4	Provid Part X	de a description of the organiz a tion's (III	s coll ec tions and exp	olaın ho	w they fur	ther th	e organız	atıon'	s exempt purpos	se in		
	asset	g the year, did the organization solic s to be sold to raise funds rather tha	an to be maintained a							es	□ No	
Pari	: IV	Escrow and Custodial Arra Complete if the organization a Part X, line 21.		Form	990, Pai	rt IV, l	ıne 9, o	r rep	orted an amou	unt o	n Form	າ 990,
		e organization an agent, trustee, cus led on Form 990, Part X?	todian or other inter	mediary	for contr	ibution	s or othe	rasse	ets not Ye	es	┌ No	
ь	If"	Yes," explain the arrangement in Pa	ort XIII and complete	e the fo	llowing ta	ble			A	mour	ıt	
c		ginning balance			J			1 c				
d		ditions during the year						1d				
e	Dis	tributions during the year						1e				
f	End	ing balance						1f				
2a	Did th	- ne organization include an amount or	n Form 990, Part X, I	line 21,	for escro	worcu	stodial a	ccoun	t liability? Ye	25	┌ No	
		-							•			
b	If"Ye	s," explain the arrangement in Part	XIII Check here if t	he expl	anation h	as beer	n provide	d ın P	art XIII			Г
Par	t V	Endowment Funds. Complete	te ıf the organızat	ion ans	swered "	'Yes" t	o Form	990,	Part IV, line 1	0.		
			(a)Current year	(b) Pi	nor year	b (c)1	Two years I	back	(d)Three years bac	k (e)Four yea	ars back
1a	_	nning of year balance										
b	Conti	ributions										
c	Net II losse	nvestment earnings, gains, and s										
d	Grant	ts or scholarships										
е		r expenditures for facilities rograms										
f	- A dmı	nistrative expenses										
g		of year balance										
2	Provid	de the estimated percentage of the o	current year end bala	ance (lır	ne 1g, col	umn (a)) held as					
		designated or quasi-endowment 🕨	,	,	3,	`	,,					
		anent endowment 🗠										
c	Temp	orarily restricted endowment Feercentages on lines 2a, 2b, and 2c s	should equal 100%									
За	A re th	nere endowment funds not in the pos ization by	·	nization	that are h	n el d and	d adminis	stered	for the		Yes	No
	(i) un	related organizations					•			3a(i)		
b	• •	lated organizations s" on 3a(ii), are the related organiza							<u>.</u> <u>.</u>	3a(ii) 3b		
4	_	ribe in Part XIII the intended uses o	f the organization's	endowm	nent funds							
Part	t VI	Complete if the organization a Description of property	ment. Inswered 'Yes' to I		Cost or ot	her basıs)	Accumulat	ed		ok value
				(a)) (ınvestı	<u></u>	(oth		sis (c) depreciati	υπ 		
1a L	and											
b E	Buildin	gs		[
c L	easeh	old improvements					ļ					
d E	quipm	nent						14,53	39 1	3,338		1,201
e (ther											

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

(including name of security) 1)Financial derivatives		(b) Book value	(c)Method of valuation Cost or end-of-year market va
yr manciai aerivatives			, , , , , , , , , , , , , , , , , , , ,
Closely-held equity interests			
Other			
al. (Column (b) must equal Form 990, Part X, col (B) line 12)	•		
TAMES Investments—Program Related	I		
Complete if the organization answered	'Yes' on Form 990,	Part IV, line 11c. Se	ee Form 990, Part X, line 13.
(a) Description of investment		(b) Book value	(c) Method of valuation
			Cost or end-of-year market val
			-
al. (Column (b) must equal Form 990, Part X, col (B) line 13)	P		
THE Other Accets Complete of the exceptantion	answared 'Ves' on Es	rm 000 Part IV line	11d Con Form OOO Bart V line 15
		orm 990, Part IV, line	
Other Assets. Complete if the organization (a) Descri		orm 990, Part IV, line	11d See Form 990, Part X, line 15 (b) Book value
		orm 990, Part IV, line	
		orm 990, Part IV, line	
		orm 990, Part IV, line	
		orm 990, Part IV, line	
		orm 990, Part IV, line	
		orm 990, Part IV, line	
		orm 990, Part IV, line	
		orm 990, Part IV, line	
		orm 990, Part IV, line	
		orm 990, Part IV, line	
		orm 990, Part IV, line	
		orm 990, Part IV, line	
(a) Descri	ption	orm 990, Part IV, line	
(a) Descri	5.)		(b) Book value
al. (Column (b) must equal Form 990, Part X, col.(B) line 19 art X Other Liabilities. Complete if the orga See Form 990, Part X, line 25.	5.)		(b) Book value
al. (Column (b) must equal Form 990, Part X, col.(B) line 15	5.)		(b) Book value
al. (Column (b) must equal Form 990, Part X, col.(B) line 19 art X Other Liabilities. Complete if the orga See Form 990, Part X, line 25. (a) Description of liability	5.)		(b) Book value
al. (Column (b) must equal Form 990, Part X, col.(B) line 19 art X Other Liabilities. Complete if the orga See Form 990, Part X, line 25. (a) Description of liability	5.)		(b) Book value
al. (Column (b) must equal Form 990, Part X, col.(B) line 19 art X Other Liabilities. Complete if the orga See Form 990, Part X, line 25. (a) Description of liability	5.)		(b) Book value
al. (Column (b) must equal Form 990, Part X, col.(B) line 19 art X Other Liabilities. Complete if the orga See Form 990, Part X, line 25. (a) Description of liability	5.)		(b) Book value
al. (Column (b) must equal Form 990, Part X, col.(B) line 19 art X Other Liabilities. Complete if the orga See Form 990, Part X, line 25. (a) Description of liability	5.)		(b) Book value
al. (Column (b) must equal Form 990, Part X, col.(B) line 19 art X Other Liabilities. Complete if the orga See Form 990, Part X, line 25. (a) Description of liability	5.)		(b) Book value
al. (Column (b) must equal Form 990, Part X, col.(B) line 19 art X Other Liabilities. Complete if the orga See Form 990, Part X, line 25. (a) Description of liability	5.)		(b) Book value
al. (Column (b) must equal Form 990, Part X, col.(B) line 19 art X Other Liabilities. Complete if the orga See Form 990, Part X, line 25. (a) Description of liability	5.)		(b) Book value
al. (Column (b) must equal Form 990, Part X, col.(B) line 19 art X Other Liabilities. Complete if the orga See Form 990, Part X, line 25. (a) Description of liability	5.)		(b) Book value
(a) Descri (a) Description of liability	5.)		(b) Book value
tal. (Column (b) must equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. Complete if the organ See Form 990, Part X, line 25.	5.)		(b) Book value
(a) Described. (a) Described. (b) must equal Form 990, Part X, col.(B) line 19 (art X Other Liabilities. Complete if the organgle See Form 990, Part X, line 25. (a) Description of liability	5.)		(b) Book value
(a) Described. (a) Described. (b) must equal Form 990, Part X, col.(B) line 19 (art X Other Liabilities. Complete if the organgle See Form 990, Part X, line 25. (a) Description of liability	5.)		(b) Book value
(a) Described. (a) Described. (b) must equal Form 990, Part X, col.(B) line 19 (art X Other Liabilities. Complete if the organgle See Form 990, Part X, line 25. (a) Description of liability	5.)		(b) Book value
(a) Described. (a) Described. (b) must equal Form 990, Part X, col.(B) line 19 (art X Other Liabilities. Complete if the organgle See Form 990, Part X, line 25. (a) Description of liability	5.)		(b) Book value

Pai	t XI Reconciliation of Revenue per Audited Financial Statements With Revenue	per Re	turn
_	Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements	1	4,748,182
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities		
C	Recoveries of prior year grants		
d	Other (Describe in Part XIII)		
e	Add lines 2a through 2d	2e	-13,480
3	Subtract line 2e from line 1	3	4,761,662
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII) 4b		
c	Add lines 4a and 4b	4c	1
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	4,761,663
Par	Reconciliation of Expenses per Audited Financial Statements With Expenses Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	s per l	Return.
1	Total expenses and losses per audited financial statements	1	4,567,648
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities 2a		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIII)		
e	Add lines 2a through 2d	2e	1
3	Subtract line 2e from line 1	3	4,567,647
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII) 4b 24,000		
c	Add lines 4a and 4b	4c	24,000
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	4,591,647

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Return Reference	Explanation
Pt X, Line 2	The organization evaluated its tax positions and
Pt X, Line 2	determined it has no uncertain tax positions as of
Pt X, Line 2	December 31, 2015 The organization's 2013 through 2015
Pt X, Line 2	tax years are open for examination by federal taxing
Pt X, Line 2	authorities
Pt XII, Line 2d	Rounding
Pt XII, Line 4b	Elimination of intercompany grant

Part XIII Supplemental	Information (continued)	
Return Reference	Explanation	
Pt XI, Line 4b	Rounding	

Schedule D (Form 990) 2015

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Open to Public Inspection

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Fundraising or Gaming Activities Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Supplemental Information Regarding

Attach to Form 990 or Form 990-EZ. Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization American Civil Rights Union **Employer identification number**

52-2121856

Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- Indicate whether the organization raised funds through any of the following activities. Check all that apply
- ✓ Mail solicitations
- ▼ Internet and email solicitations
- Phone solicitations
- ✓ In-person solicitations

- e Solicitation of non-government grants
- Solicitation of government grants
- Special fundraising events
- Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?
- If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	fundrais custo cont	Did ser have ody or rol of outions?	(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization
		Yes	No			
1 HSP Direct	Fundraising		No	4,185,677	445,993	3,739,684
2 The Pursuant Group Inc	Fundraising		No		32,622	-32,622
3						
4						
5						
6						
7						
8						
9						
10						
Total			•	4,185,677	478,615	3,707,062

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

AL, AK, AR, CA, CO, CT, FL, GA, HI, IL, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, TN,

	Complete if the organization fundraising event contribution receipts greater than \$5,00	ons and gross income			
		(a)Event #1	(b) Event #2	(c)O ther events	(d) Total events (add col (a) through
		(event type)	(event type)	(total number)	col (c))
<u>-</u>					
Revenue	1 Gross receipts				
	2 Less Contributions				
	4 Cash prizes				
	5 Noncash prizes				
ပ္	6 Rent/facility costs				
Expenses	7 Food and beverages				
	8 Entertainment				
Direct	9 Other direct expenses				
ā	10 Direct expense summary Add lines	4 through 9 in column (d)		
	11 Net income summary Subtract line	10 from line 3, column (d)		
Par	t III Gaming. Complete if the organization Form 990-EZ, line 6a.	n answered "Yes" on	Form 990, Part IV, line	19, or reported mo	re than \$15,000 on
evenue		(a)Bingo	(b)Pull tabs/Instant bingo/progressive bingo	(c)O ther gaming	(d) Total gaming (add col (a) through col (c))
<u>유</u>	1 Gross revenue				
Expenses	2 Cash prizes				
ē A A	3 Noncash prizes				1
ш					
	4 Rent/facility costs				
Direct	4 Rent/facility costs				
		Г Yes%_ Г No	Yes %		
	5 Other direct expenses	Г Yes%_ Г No	No	_	
	5 Other direct expenses 6 Volunteer labor	Yes % No 2 through 5 in column (d)	「 No ▶	
Direct	5 Other direct expenses 6 Volunteer labor 7 Direct expense summary Add lines 8 Net gaming income summary Subtr	Yes % No 2 through 5 in column (act line 7 from line 1, co	No d)	Г No	
Direct	5 Other direct expenses 6 Volunteer labor 7 Direct expense summary Add lines 8 Net gaming income summary Subtr	Yes % No 2 through 5 in column (fact line 7 from line 1, co	No d)		
9 a	5 Other direct expenses 6 Volunteer labor 7 Direct expense summary Add lines 8 Net gaming income summary Subtr Enter the state(s) in which the organization licensed to conduct If "No," explain	Yes % No 2 through 5 in column (act line 7 from line 1, co	No d)	「 No	
9 a	5 Other direct expenses 6 Volunteer labor 7 Direct expense summary Add lines 8 Net gaming income summary Subtr Enter the state(s) in which the organization licensed to conduct	Yes % No 2 through 5 in column (act line 7 from line 1, co	No d)	「 No	

Sche	edule G (Form 990 or 990-EZ) 2015	Page :
11	Does the organization conduct gaming activities with nonmembers?	┌Yes ┌No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity	
	formed to administer charitable gaming?	□Yes □No
13	Indicate the percentage of gaming activity conducted in	
а	The organization's facility	0/0
b	An outside facility	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and re	cords
	Name ►	
	Address 🟲	
L5a	Does the organization have a contract with a third party from whom the organization receives gaming	
	revenue?	┌Yes ┌No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the	
	amount of gaming revenue retained by the third party 🟲 \$	
c	If "Yes," enter name and address of the third party	
	Name ►	
	A ddress ►	
L6	Gaming manager information	
	Name 🟲	
	Gaming manager compensation 🟲 \$	
	Description of services provided	
	► □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □	
L7	Mandatory distributions	
a	Is the organization required under state law to make charitable distributions from the gaming proceeds to	
	retain the state gaming license?	┌Yes ┌No
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent	
	ın the organization's own exempt activities during the tax year ▶ \$	
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columi Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to padditional information (see instructions).	
	Return Reference Explanation	

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -**Schedule I**

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

OMB No 1545-0047

DLN: 93493197006186

Open to Public

Schedule I (Form 990) 2015

Department of the

(Form 990)

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990

ternal Revenue Service	F Illioni	iation about Schedule	t (1 01111 990) and its ins	cructions is at <u>www.</u>	<u> </u>		
ame of the organization merican Civil Rights Union						Employer id	entification number
						52-21218	56
Part I General Inform	nation on Grants	and Assistance					
Does the organization mai the selection criteria used Describe in Part IV the org	l to award the grants ganızatıon's procedu	or assistance? res for monitoring the i		United States			▽ Yes □
			omestic Governments. (dditional space is needd		ization answered "Yes" o	n Form 990, Part IV	/, line 21, for any recipient
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description non-cash assista	
Carleson Center Welfare (1) Reform Fund 3213 Duke Street 625 Alexandria, VA 22314	27-4682545	501(c)(3)	24,000		N/A		support
			1				
2 Enter total number of sect	ion 501(c)(3) and do	vernment organization	s listed in the line 1 tab	ole			<u> </u>
Enter total number of othe		-					

Cat No 50055P

Schedule	1	(Form	990) 2015	
	_				

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed

(a)Type of grant or assistance	(b) Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Return Reference

Explanation

Schedule I (Form 990) 2015

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DLN: 93493197006186

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3493197006186 OMB No 1545-0047

2015

Open to Public Inspection

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization American Civil Rights Union **Employer identification number**

52-2121856

990 Schedule O, Supplemental Information

Return Reference	Explanation
Pt VI, Line 11b	The CEO, the outsourced accountant, and outside legal
Pt VI, Line 11b	legal counsel review the 990 prior to filing. The board
Pt VI, Line 11b	of directors receives an electronic copy of the form
Pt VI, Line 11b	before it is filed
Pt XI	Rounding
Pt VI, Line 15a	The CEO's annual salary is set by the board of
Pt VI, Line 15a	directors In accordance with sound corporate
Pt VI, Line 15a	governance practices, the CEO recuses herself from
Pt VI, Line 15a	any discussion or vote regarding her compensation
Pt VI, Line 15a	The board must approve any subsequent salary increases
Pt VI, Line 18	The 990 is available on the wiebsite. Other documents are
Pt VI, Line 18	available upon request
Pt VI, Line 19	The financial statements are available on the website
Pt VI, Line 19	Other documents are available upon request
Pt XI	Rounding
Pt VI, Line 12c	Each employee or volunteer senior officer must sign the
Pt VI, Line 12c	policy stating that they will inform the Chairman or the
Pt VI, Line 12c	Board of Directors if they become aware of any situation
Pt VI, Line 12c	that poses an actual, potential or the appearance of
Pt VI, Line 12c	conflict of interest
,	

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part IX, Line 24e	Bank and credit card charges 44771 19144 8721 16906
Form 990, Part IX, Line 24e	Outreach 38547 3366 112 35069
Form 990, Part IX, Line 24e	Member dues and fees 7513 4375 3138 0
Form 990, Part IX, Line 24e	Meals and entertainment 4757 4757 0 0
Form 990, Part IX, Line 24e	Educational materials 166 166 0 0
Form 990, Part IX, Line 24e	Telephone 2963 2205 758 0
Form 990, Part IX, Line 24e	Payroll processing 3473 0 3473 0
Form 990, Part IX, Line 24e	Statistical modeling 17006 8494 1011 7501
Form 990, Part IX, Line 24e	Miscellaneous 2734 0 1655 1079

SCHEDULE R

(Form 990)

Department of the Treasury

Internal Revenue Service

DLN: 93493197006186

Employer identification number

2015

OMB No 1545-0047

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public **Inspection**

Name of the organization American Civil Rights Union				Employe	r ident if i	cation number		
American civil Nights officin				52-212:	1856			
Part I Identification of Disregarded Entities Comple	te if the organization a	answered "Yes" on	Form 990, Par	t IV, line 33.				
(a) Name, address, and EIN (ıf applicable) of disregarded entity	(b) Pnmary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets		(f) Direct controlling entity		
								
Part II Identification of Related Tax-Exempt Organiz or more related tax-exempt organizations during the		ne organization ans	swered "Yes" oi	n Form 990, F	Part IV,	line 34 because it	nad one	5
(a) Name, address, and EIN of related organization	(b) Pnmary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code sect	on Public chari (if section 5	ty status	(f) Direct controlling entity	Section (13) co	
(1)Robert Carleson Eagle Fund 3213 Duke Street 625	SPONSORING BOY SCOUTS	VA	501(c)(3)	170(B)(1)(A)(vi)	ACRU	Yes Yes	No
Alexandria, VA 22314 27-0433860								
(2)Carleson Center for Welfare Reform 3213 Duke Street 625	Promote welfare reform, federalism & econ growth	VA	501(c)(3)	170(B)(1)(A)(vı)	ACRU	Yes	
Alexandria, VA 22314 27-4682545								
(3)Carleson Center Welfare Reform Action Fund 3213 Duke Street 625	LOBBYING	VA	501(c)(4)			ACRU	Yes	
Alexandria, VA 22314 45-4293653								

		1 "			, ,	(0)						• • •		
(a) Name, address, and EIN of related organization		(b) Pnmary activity		Legal Direct omicile controlling tate or entity oreign	unrelated, excluded from tax under sections 512-	(f) Share of total income	(g) Share of end-of-year assets		i) ortionate ations?		partner?		ng ownersh	
					514)			Yes	No		Yes	No		
						_		<u> </u>					l	
									 	 	+			
V Identification of Related Orga 34 because it had one or more re	anizations Taxa elated organizatio	ble as a Corpoins treated as a co	ration orporat	or Trust Co	omplete if the	e organıza ıx year.	ation ans	wered	"Yes'	' on Form 9	90, 1	Part	IV, lıne	
V Identification of Related Orga 34 because it had one or more re (a) Name, address, and EIN of related organization	anizations Taxa elated organizatio (b) Primary activity	(c) Legal domicile (state or foreign country)	ration orporat	or Trust Co tion or trust (d) Direct controlling	during the ta	x year.	otal Share	(g) of end- year ssets	. Pi	(h) ercentage ownership	Section (b) cont	Part i) on 512 (13) rolled :ity?		
(a) Name, address, and EIN of	elated organizatio	ns treated as a co (c) Legal domicile (state or foreign	ration orporat	(d) Direct controllir	(e) Type of entit (C corp, S corp,	(f) Share of t	otal Share	(g) of end-	. Pi	(h) ercentage	Section (b) cont	i) on 512 (13) rolled		
(a) Name, address, and EIN of	elated organizatio	ns treated as a co (c) Legal domicile (state or foreign	ration orporat	(d) Direct controllir	(e) Type of entit (C corp, S corp,	(f) Share of t	otal Share	(g) of end-	. Pi	(h) ercentage	Section (b) continued ent	i) on 512 (13) rolled		
(a) Name, address, and EIN of	elated organizatio	ns treated as a co (c) Legal domicile (state or foreign	ration	(d) Direct controllir	(e) Type of entit (C corp, S corp,	(f) Share of t	otal Share	(g) of end-	. Pi	(h) ercentage	Section (b) continued ent	i) on 512 (13) rolled		
(a) Name, address, and EIN of	elated organizatio	ns treated as a co (c) Legal domicile (state or foreign	ration orporat	(d) Direct controllir	(e) Type of entit (C corp, S corp,	(f) Share of t	otal Share	(g) of end-	. Pi	(h) ercentage	Section (b) continued ent	i) on 512 (13) rolled		
(a) Name, address, and EIN of	elated organizatio	ns treated as a co (c) Legal domicile (state or foreign	ration	(d) Direct controllir	(e) Type of entit (C corp, S corp,	(f) Share of t	otal Share	(g) of end-	. Pi	(h) ercentage	Section (b) continued ent	i) on 512 (13) rolled		
(a) Name, address, and EIN of	elated organizatio	ns treated as a co (c) Legal domicile (state or foreign	ration	(d) Direct controllir	(e) Type of entit (C corp, S corp,	(f) Share of t	otal Share	(g) of end-	. Pi	(h) ercentage	Section (b) continued ent	i) on 512 (13) rolled		

Part V Transactions With Related Organizations Complete if the organization answ	vered "Yes" on Form	990, Part IV, line	34, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule				١	res	No
1 During the tax year, did the orgranization engage in any of the following transactions with one or more	related organizations lis	sted in Parts II-IV?				
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		No
b Gift, grant, or capital contribution to related organization(s)				1b \	⁄es	
c Gift, grant, or capital contribution from related organization(s)				1c		No
f d Loans or loan guarantees to or for related organization(s)				1d		No
e Loans or loan guarantees by related organization(s)				1e \	es	
f Dividends from related organization(s)				1f		No
g Sale of assets to related organization(s)				1 g		No
h Purchase of assets from related organization(s)				1h		No
i Exchange of assets with related organization(s)				1i		No
j Lease of facilities, equipment, or other assets to related organization(s)				1j		No
k Lease of facilities, equipment, or other assets from related organization(s)				1k		No
I Performance of services or membership or fundraising solicitations for related organization(s) . $$.				11		No
$m{m}$ Performance of services or membership or fundraising solicitations by related organization(s)				1m		No
${f n}$ Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		No
o Sharing of paid employees with related organization(s)				10		No
p Reimbursement paid to related organization(s) for expenses				1p		No
q Reimbursement paid by related organization(s) for expenses				1q		No
r Other transfer of cash or property to related organization(s)				1r		No
s Other transfer of cash or property from related organization(s)				1s		No
2 If the answer to any of the above is "Yes," see the instructions for information on who must complet	te this line, including co	vered relationships	and transaction thresholds			
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amo	ount inv	olved	
L)Carleson Center for Welfare Reform	b	24,000	grant			
2)Carleson Center for Welfare Reform	е	24,000	loan repayment			

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

revenue) that was not a related organization. See instructions r	egardıng excl	usion for c	ertaın ınvest	ment	partnerships								
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	org	(e) all partners section 501(c)(3) anizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
		_	314)	Yes	No			Yes	No		Yes	No	
			<u> </u>	_								1	1

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference **Explanation**

Schedule R (Form 990) 2015